



change factory Asia Practice

Boost your business in Asia.

Your Asian business is key to your international strategy? You have challenges in Asia like these:

- A leadership team dealing with complexity
- Staff struggling with intercultural barriers
- A huge need to create a culture of innovation
- Leaders managing things instead of leading people
- An unfinished change story (reorganization, merger, ...)
- HR not yet a real business partner

We offer several key services for your Asia business:

Train your Asian Staff in Management Techniques

- Basic management skills
- Finance for non-finance people
- Managing projects effectively
- Excellence as HR business partner
- Dealing with change
- Intercultural awareness
- Powerful communication with international partners

Grow your Asian Leadership Talents

- Lead Asian and international leaders
- Lead Asian teams
- Lead in complex organizations
- Deal with ambiguity
- Become an innovation leader
- Lead change in Asia
- Coach country/regional/functional managers & executives

Develop a Local High Performance Culture

- Achieve a sustainable reorganization
- Build a corporate innovation mindset
- Foster a feedback culture
- Develop & coach high performance teams
- Build a best-in-class HR organization
- Merge company cultures effectively

Pragmatic, on site or virtual, fast and with proven success.

- 8 highly Asia-experienced trainers & consultants on board.
- Delivery in English, German, Chinese & Japanese possible
- Contact office in Shanghai with local expertise
- Showcases with DAX30 companies & German Mittelstand upon request.

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